

CAPACITY BUILDING STRATEGY IN A NUTSHELL



GENERAL OBJECTIVE

The **Capacity Building Strategy** is a common strategy aimed at enhancing the cooperation within Adult Learning and Education (ALE) networks and between countries in order to improve their performance at international level and specifically in 4 identified thematic areas, leading to a high quality ALE provision and social inclusion.

WHAT AND WHY

The strategy emerges from the needs identified during the project partners' field research and ONE preliminary activities, namely a mapping of good practices and Peer Review visits. It is tailored by each network and implemented in the 3 countries according to 3 different national action plans and protocols.

KEY PRINCIPLES

- **Social inclusion:** participation in education and validation processes is a means to the proper exercise of citizens' rights and an active participation in democratic life for all.
- **Mutual learning:** capacity building through mutual learning and networking in ALE is a value at national and international level, and also represents a relevant competence for ALE providers.
- **"Not reinventing the wheel":** taking advantage of the work already done by networks' members in the 4 areas.

- **ALE practitioners as decision makers:** reaffirming the role of ALE practitioners as key actors in the implementation of ALE policies at regional, national and EU levels and as decision makers in the quality sector.
- **Stakeholders:** a systematic stakeholders' engagement approach and process is beneficial.

“PHASES” OF THE CBS

Study circles

- Elaboration of a protocol for piloting
- Piloting at country level (and reporting)
- Impact assessment
- Final review in project countries

STUDY CIRCLES (involving networks' providers, adult learners and stakeholders with the aim to inform about the common capacity building strategy adopted and to define a shared action plan)

→ **ELABORATION OF A PROTOCOL FOR PILOTING** (tailor the common capacity building strategy to national needs and possibilities by agreeing on a network action plan)

→ **PILOTING AT COUNTRY LEVEL (AND REPORTING)** (the networks implement and test the designed action plans)

→ **IMPACT ASSESSMENT** (to ensure sustainability and scaling-up beyond project implementation)

→ **FINAL REVIEW IN PROJECT COUNTRIES** (internal workshop to share the main results of the piloting and to define future action plans)

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